Partnership Program Descriptions & Eligibility Requirements

PATHWAYS PARTNERSHIP
Building Stronger Nonprofits

- Aligning leadership and organizational practices to build stronger nonprofits
- 6 month engagement
- Focuses on strengthening capacity in two of the following areas: Board Development, Fundraising, Resource Alignment, and/or Program Evaluation
- Priority consideration is given to organizations led by people of color (i.e. either the Executive Director or a majority of the members of the Board of Directors, self-identify as people of color)
- Pathways Partnerships run from June - November 2020

PRAXIS PARTNERSHIP
Fostering Sustainability and Growth

- Strengthening organizational leadership and systems to foster sustainability and growth
- 12 month engagement
- Focuses on strengthening capacity in four of the following areas: Board Development, Financial Management, Fundraising, Human Resources, Leadership Development, Outreach & Communications, Planning & Strategy, and/or Program Evaluation
- Praxis Partnerships run from June 2020 - May 2021

PARTNERSHIP REQUIREMENTS

Our Partnerships are intensive and deeply rewarding. Partnership work is primarily done by Executive Directors and Capacity Building Specialists. When necessary, members of staff and the board of directors participate in activities. Partners agree to:

- Attend an orientation
- Participate in a comprehensive organizational assessment
- Assist in the development of a work plan
- Commit 8 hours a week to making progress on the work plan
- Attend partner and alumni events
- Participate in Fair Chance's online forum for Executive Directors
- Attend the Fair Chance Honors, a community celebration at the end of the partnership
- Complete evaluation assessments
To be considered for partnership, organizations must have:

- A current tax-exempt status under Section 501(c)(3) of the Internal Revenue Code
- A mission, or at least one program, that addresses the specific needs of DC children, youth or families experiencing poverty
- A need for capacity building in multiple areas
- At least one program that has been running for a year or longer and will continue to run next year
- An Executive Director (paid or unpaid) who
  - can commit 8 hours a week during the partnership to capacity building work, including weekly 2 hour meetings with a Capacity Building Specialist during Fair Chance business hours (9AM - 6PM)
  - has held the position for at least 6 months prior to the application deadline and intends to remain in this position for the duration of the partnership
- A Board of Directors made up of at least three members, with a Board Chair who is not the Executive Director

Affiliates of a national or international nonprofit must meet the above criteria, and:

- Be locally-focused (embedded in the community) and have the flexibility to tailor their program(s) to meet local needs and context
- Have locally-focused board that are responsible for supporting their work in DC
- Have sufficient staff and resources to deliver their DC program(s)

Note:

- Completion of the Pathways Partnership is not a pre-requisite to apply for the Praxis Partnership
- Once an organization has completed a Partnership program, the organization cannot reapply for the same program

**SELECTION FACTORS**

Our ideal partners are seeking to deepen their impact; serve more children, youth, and families; and take their leadership and organizations to the next level. We take into consideration:

- **CAPACITY BUILDING NEEDS**
- **NUMBER OF CHILDREN AND FAMILIES EXPERIENCING POVERTY THAT BENEFIT FROM PROGRAMMING**
- **OUTCOMES OF PROGRAMS OR SERVICES**
- **TYPE OF PROGRAMS OR SERVICES PROVIDED**
- **READINESS OF ORGANIZATION’S LEADERSHIP TO FOCUS ON INTENSIVE CAPACITY BUILDING EFFORTS**
- **FINANCIAL POSITION OF THE ORGANIZATION**

CLICK HERE TO APPLY

Questions? Contact applications@fairchancedc.org